



## INNOVATION IS OUR PASSION

Securecell is the trusted partner for biopharma, enabling them to bring new therapies to patients in a safe, efficient, and economical way. We innovate ground-breaking measuring and control engineering technologies to radically improve bioprocessing, medical treatment, and patient health. For more than 25 years, we have been delivering innovative solutions in bioprocess control for biotech, pharma, and academia. This expertise and experience provided the foundation for the technology transfer into the MedTech space and the development of Seraccess, a truly disruptive diabetes therapy.

Continuing steadily on our sustainable innovation path and growth journey, we are looking for a

## HR HEAD – PEOPLE & ORGANIZATIONAL DEVELOPMENT

As our HR Head for People & Organizational Development, you'll play a key role in fostering employee growth, supporting organizational change, and strengthening our collaborative culture, reporting directly to the CFO. This is a hands-on role ideal for professionals with some years of experience who are ready to take ownership and grow with us.

### WHAT YOU'LL DO:

#### People Development (PD)

- Identify development needs at individual and team levels
- Capturing the skillset of the company on the individual and team level
- Plan and coordinate hiring, training, onboarding, and offboarding programs
- Support talent management and succession planning
- Help implement feedback and goal-setting systems

#### Organizational Development (OD)

- Support change initiatives (e.g., reorganization, digitalization)
- Facilitate team development workshops
- Promote a shared corporate culture across borders
- Advise managers on OD topics and coach them through transitions
- Contribute to optimizing HR processes and structures

### WHAT YOU BRING:

#### Professional Skills

- Degree in psychology, business administration, adult education, or similar
- Additional training in HR or OD is a plus
- At least 8 years of experience in a similar role, ideally in a growing technology/product development company
- Familiarity with project and change management

#### Personal Skills

- Excellent communication and facilitation skills
- Empathy, assertiveness, and a collaborative mindset
- Adaptability and agility
- Structured, independent, and solution-oriented work style
- Intercultural sensitivity and willingness to travel occasionally

#### Languages

- Fluent in German and English (spoken and written)
- Additional languages (e.g., French, Italian) are a plus



## WHY JOIN US?

At Securecell, you will find:

- A diverse, international team of passionate professionals
- A culture of innovation, creativity, and interdisciplinary collaboration
- A meaningful role with room to grow and shape the future of our organization
- Flexible working conditions and a supportive environment

We look forward to hearing from you!



Please send your CV to [hr@securecell.ch](mailto:hr@securecell.ch)

## JOB LOCATION

This position is based at Securecell AG headquarters in Urdorf (Zurich), Switzerland.